







What do food handlers need to know?

This booklet outlines the food safety skills* that food handlers must be able to demonstrate before they start handling food in the workplace.

To use this booklet as an effective training aid and ensure food handlers successfully implement the training in the workplace employers should:

- Explain the information to their employees
- Provide assistance and resources, e.g. time, equipment etc. as required

Afterwards, training should be assessed to ensure that the food handler is implementing the food safety knowledge. A checklist is provided at the back of this booklet for managers/supervisors to determine if food handlers in the workplace have understood and are implementing these skills.





SAFE FOOD **To Go**

In the hustle and bustle of today's world, more and more people are eating convenience food and 'food to go'.

Hot and cold meals are being served to hungry consumers on nearly every street as they go about their busy lives. Therefore, it is important for those preparing and handling this food to remember that poor food handling practices can cause food poisoning.

Food poisoning can be very serious. Symptoms vary from mild discomfort due to vomiting and diarrhoea to life threatening illness. Infants, pregnant women, the frail elderly and the sick are most at risk from food poisoning. So, whether you are serving hot sausage rolls in a petrol station or preparing ham and coleslaw sandwiches in a deli/retail outlet, you need to make sure the food you prepare and serve is safe to eat.

By law, all food handling staff must be supervised, instructed and/or trained in food hygiene, commensurate with their responsibilities.

You can prevent your customers from getting food poisoning by following the simple rules outlined in this booklet.

What causes food poisoning?

While viruses cause some food poisoning cases, most result from bacterial contamination. Bacteria are tiny living structures that can only be seen with a microscope. Most bacteria are harmless but some can cause disease. If present in food, some of these disease-causing bacteria can cause food poisoning.

Where are these bacteria found and how do they get onto food?

They are found everywhere – in soil and water as well as on people, animals and food.

Raw products, especially raw meats, poultry and fish, may contain dangerous bacteria. Bacteria on raw foods may then be transferred onto other food such as cooked or readyto-eat foods during food preparation or storage. This is called cross contamination.



People carry bacteria on and in their bodies – on their hands, face, nose and in their stomachs. Food handlers can transfer bacteria onto food if they don't wash their hands after using the toilet or if they touch their faces or hair while preparing the food. Customers, like food handlers, can contaminate food by sneezing or touching food on display.

Pests such as insects, pets, birds and rodents can all carry bacteria and may contaminate any food they touch.

Dirty food premises harbour bacteria on dirt and food particles which can contaminate the food being prepared.



Cross contamination

Food handlers who handle food incorrectly during preparation can spread bacteria and contaminate food directly by:

- Letting raw food touch cooked or ready-to-eat food
- Letting blood or juices from
 raw food drip onto other food

Food handlers may also spread bacteria and contaminate food indirectly by:

- Handling cooked or ready-to-eat food immediately after handling raw food, without washing hands
- Using equipment such as knives, kitchen utensils and chopping boards for the preparation of cooked and ready-to-eat foods after preparing raw food, without cleaning the equipment
- Placing cooked or ready-to-eat food on counter tops where raw food has been, without cleaning and disinfecting the work surface
- Using the same dish cloth for different work surfaces or using dirty cloths

What makes bacteria grow?

Bacteria need food, warmth, moisture and time to grow and multiply.

Food – bacteria grow well on high protein foods such as meat, fish and dairy products.

Temperature – most bacteria need warm conditions to grow. They grow well at room temperature (21°C).

Moisture – bacteria require moisture to grow. They do not grow well on dry products such as biscuits.

Time – Bacteria multiply very quickly and can double in number every 20 minutes.

At room temperature bacteria can multiply into millions after only a few hours on one piece of food. One spoonful of contaminated food may be enough to make you very sick – or even kill you.

Cooking food thoroughly kills bacteria. To do this, the centre or core of the food must reach 75°C instantaneously or equivalent, e.g. 70°C for two minutes. The core is taken as the thickest part of the food.



What are

the most common food poisoning bacteria?



Salmonella bacteria are most commonly found in poultry but are also found in pigmeat and other foods. Salmonella food poisoning is mainly associated with eating contaminated chicken and eggs and their products.

Campylobacter has relatively recently been recognised as causing food poisoning and now it exceeds Salmonella as the leading cause of bacterial food poisoning in Ireland. It is present in a wide range of animals and birds and is commonly found on raw poultry meat.

E. coli O157 and related *E.* coli are found in the gut of cattle and is mainly associated with eating undercooked minced beef, e.g. beef burgers, but cross contamination from raw meat can transfer these bacteria to other foods. They can cause serious illness and may even result in death.

Staphylococcus aureus is typically found on the hands and in and around the nose of healthy adults. During food preparation food handlers can easily transfer it on to food.

How do I stop bacteria growing?

HOT FOOD

ΗΟΤ

KEEP



The Danger Zone Bacteria that cause food poisoning grow at temperatures between 5°C and 63°C – above refrigeration temperatures and below cooking temperatures.

However, if food is kept out of the danger zone – either cold at refrigeration temperatures less than 5°C, or hot at greater than 63°C – most bacteria will stop growing, although they do not die. Therefore, food should be kept hot in a hot holding cabinet or kept cold in a refrigerated display unit to prevent any bacteria that may be present on the food from multiplying.



DO follow the manufacturer's instructions for use on the label.

DO NOT leave food out on counter tops at room temperature - more than two hours is too long.

Food should be kept in a hot or cold display unit and not left sitting on top where customers can contaminate the food by handling or sneezing.

You should have sufficient space to carry out food preparation safely. There should also be sufficient space for food storage.

Never use food past its 'use-by' date as it could be unsafe, plus it is illegal to do so. Food can be used after its 'best-before' date provided that the food is still in a fully acceptable condition. Where this is done however, it is strongly recommended to indicate to the consumer that the food is past its 'best-before' date. Always ensure good stock rotation for all foods whether stored in a hot cabinet, fridge or dry goods store.



Burning Hot Tips

- Cook food thoroughly the core temperature should reach 75°C instantaneously or equivalent, e.g. 70°C for two minutes. The core is taken as the centre or thickest part of the food.
- Keep hot food hot keep hot food in a hot holding cabinet (above 63°C). This is outside the danger zone.
- Lukewarm food is dangerous keeping food only warm is a perfect environment for bacteria to grow.

- Cooked food not stored above 63°C should be used up within two hours of cooking.
- First in First out ensure the first batch of cooked food placed in the hot holding cabinet is served first.
- Only reheat, i.e. regeneration, once.
- Reheat to piping hot ≥70°C at the core of the food.
- Discard hot held food leftover at the end of the day.





Ice Cold Tips

- Keep cold food cold store in a refrigerated display unit (below 5°C). This is outside the danger zone so bacteria will not multiply. When food is frozen, bacteria go asleep and are not killed.
- Only freeze food once once food is defrosted, bacteria can multiply. If this is frozen again, the amount of bacteria could be at a dangerous level.
- **Defrost thoroughly** if the centre of the food is still frozen it may not be fully cooked before serving and some bacteria may survive.

- Date leftovers and as a general rule, discard after two days. Salads and sandwich fillings leftover at the end of the day may be kept for use for the following day provided they are covered and remain at refrigeration temperatures.
- Use up the leftovers first and avoid mixing them with freshly prepared salads or sandwich fillings.
- If cooling cooked food for refrigerated storage – cool food quickly – but let the steam evaporate from the food first before covering and placing in the refrigerator. Cutting the food into smaller portions or spreading in a shallow dish will facilitate quicker cooling.

How can I stop the spread of food poisoning bacteria?

You can prevent the spread of food poisoning bacteria through good food handling practices and by maintaining good personal hygiene.

Good Food Handling Practices

- Never allow raw food to come into contact with cooked or ready-to-eat foods.
- Store raw foods separately from cooked and ready-to-eat foods.
- Alternatively, store raw food on the bottom shelf in the fridge and store cooked and ready-to-eat food on the top shelves.
- Keep food covered or store it in sealed food containers.



- Wash your hands between handling raw and cooked/ ready-to-eat foods.
- Use separate work areas, utensils and equipment for preparing raw and cooked/ ready-to-eat foods. If this is not possible, clean and disinfect utensils and work surfaces carefully between these tasks.
- Ensure that your service cloth is kept clean and is replaced frequently.



Good Personal Hygiene

Wash hands regularly

- Wash your hands thoroughly using hot water and liquid soap:
 - Before starting work
 - Before handling cooked or ready-to-eat food
 - Before using disposable gloves
 - After handling raw food
 - After using the toilet
 - After handling rubbish
 - After smoking or vaping
 - After touching your hair or face, sneezing, coughing and using a handkerchief
 - After performing routine cleaning tasks
 - After shaking hands or handling money

Be clean and tidy

• Be clean and tidy and wear clean protective clothing such as an apron or overall when handling or serving food.

- Keep hair clean and covered under a cap or hairnet. Long hair must be tied up.
- Keep nails clean and short.
- Don't wear strong perfume, nail varnish or excessive make-up.
- Restrict your jewellery to a plain wedding band and small earrings.

Treat food with care

- Do not handle food unnecessarily – use a tongs where possible.
- Do not pick your nose, lick your fingers, taste food with your fingers, eat, chew gum, cough or sneeze near food that you are preparing or serving.
- Cover cuts and sores with a blue waterproof dressing.
- Inform your immediate supervisor if you have diarrhoea or an upset stomach. If you are ill you should not prepare or handle food but may perform alternative duties until the illness has passed.

Do I have to clean the work area?

Cleaning is important as bacteria grow on dirt and food particles and can result in food becoming contaminated with food poisoning bacteria.

Always 'clean as you go' and mop up spills as they occur. Try to keep your work area clean and tidy. Clean and disinfect food surfaces regularly.

Detergents clean by removing visible dirt. Disinfectants kill bacteria that are invisible to the eye. It is very important to clean with a detergent first to remove all visible dirt and food debris so the disinfectant can be 100% effective at killing any bacteria that may be present.



What should food handlers be able to

do now?

Although food handlers have been given this information to read, they will require supervision to ensure they are demonstrating good food safety practices.

Managers/Supervisors can use the checklist below to check that food handlers know how to demonstrate the following food safety skills.

Additional Food Safety Training Resources

The FSAI has also produced a set of food safety training guides which will provide employees with additional food safety skills that the employee should use to ensure that they handle food safely.

Guide to Food Safety Training Level 1: Induction Skills and Level 2: Additional Skills

Guide to Food Safety Training Level 3: Food Safety Skills for Management

These guides can be ordered free of charge from our website: **www.fsai.ie**

Food handlers know how to	Yes 🖌
Store hot food hot and cold food cold	
Prevent cross contamination through good food handling practices	
Wash hands when necessary	
Wear and maintain uniform/protective clothing hygienically	
Inform supervisor if suffering from diarrhoea or upset stomach	
Keep work areas clean	



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